

Innovation On-Site Environmental Policy Statement

Innovation on site believes that businesses are responsible for achieving good environmental practice and operating in a sustainable manner.

We are therefore committed to reducing our environmental impact and continually improving our environmental performance as an integral and fundamental part of our business strategy and operating methods.

Just as Innovation On-Site Ltd believes its own management of the environment to be a key element of its overall business management activity, so it will work with its Suppliers and Clients to assist them in enhancing their own environmental activities. The company also plans to implement a continual improvement programme to identify, review, evaluate and implement such Health and Safety and environmental legislation, as well as relevant statutory regulations that impact upon its business operations.

The Company will also ensure that staff are made aware of the environment implications (impacts) within their individual scope of responsibilities, such as pollution control, energy conservation, preservation of natural resources, etc. through reviewing and evaluating all aspects of its operational activities in an attempt to eliminate, reduce and prevent the production of specific forms of pollution, it recognizes that not all the impacts are directly attributable to its processes, etc, and those Indirect Impacts (attributable to suppliers, sub-contractors and consumers) that are identified as potentially significant will be treated in the same manner.

The Company is committed to minimising any disturbance to the local environment and resources of the communities in which the Company operates.

This policy will be communicated to all staff, its suppliers/sub-contractors and any other major stakeholder, as well as to the public on request. I am proud of the achievements and commitments already achieved by the Company, and wish all persons dealing with us to be aware of them.

Signature

A handwritten signature in black ink, consisting of a stylized 'M' followed by a horizontal line and a flourish.

Date **25th June 2010**

Managing Director